



CHANGE DESIGNS

Change Designs

September - November 2010

Change Master Courses

THE CHANGE LEADER.

8th & 9th September: Cape Town. R6700 plus VAT = R7638.

A practical workshop for anyone involved in leading organizational change.

Identify the 20% of changes that will bring you 80% success. Select the tools you will need to manage your changes. Develop your own change strategy. Learn how to manage resistance, anticipate obstacles, and deal with difficult people. Go a step further and learn how to make your change process exciting and rewarding for everyone.

CHANGE AGENTS MAGIC TOOLKIT.

10th September Cape Town. R4300 plus VAT = R4902. Includes a Change Agents Magic Toolkit worth R2400.

A practical set of tools for change agents or champions who are involved in implementing change.

The role of a 'magical change agent'. How to use your toolkit to manage resistance to change, deal with difficult people, communicate the benefits and implications of change, get buy-in and inspire people to do what they need to make the change work. Then go a step further, and learn how to inject magic into any change.

POWERFUL FACILITATION

6th & 7th October. Cape Town. R6700 plus VAT = R7638

Learn to design, facilitate and market your own event or workshop, and create your own original tools.

A comprehensive course for every aspect of facilitation. "This is no ordinary facilitator course. You will learn to think strategically about how to sell, market and design a programme that achieves an objective, and then how to use creative techniques." Andrew Bramley, Career Consultant. "What a great facilitation experience! I have been to a number of facilitation courses and this one is at another level...a complete, end-to-end approach to facilitation." Enias Mafokaone Mandala Consulting.

FACILITATION IN A NUTSHELL

8th October. Cape Town. R4300 plus VAT = R4902. Includes a set of Powerful Facilitation Cards valued at R2100.

Facilitate with confidence by using our tried and tested group activities.

Powerful Facilitation Cards contains 28 mini workshops or activities. By using these cards you will learn how to:

- Help groups to unleash their own creativity and confidence whilst you achieve a goal.
- Select, mix and match powerful activities to create a workshop, that helps you achieve specific goals, in a practical yet exciting way.
- See how easy it is with the right tools to facilitate in a magical way, while you achieve real results.

DEVELOP A CHANGE STRATEGY

20th October Cape Town. R8000 plus VAT = R9120. Includes a 'Winning the Game of Change toolkit' valued at R6900.

For project leaders, strategists, change leaders and facilitators who need to develop a change strategy. Learn how to use your *Winning the Game of Change* toolkit to develop a powerful change strategy with your clients or project team.

REGISTRATION: email ruth@changedesigns.co.za for a registration form. To download a complete catalogue of all our training courses visit www.changedesigns.co.za

